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| **Brief Program Description** | This program will equip the students with the business knowledge, communication skills, ethical and legal know- how, and critical thinking skills that they need to adapt and thrive in a changing global environment.. Through this program, students will be able to learn all the basics of business and gain specialized expertise in areas such as international trade law, finance, sales and marketing. The graduate of this program occupy positions of leadership in the private and public sectors provincially, nationally and internationally |
| **Career Occupation\* (if applicable)** | Graduates are prepared for careers as:   * Account Manager * Accounting Assistant * Business Development Officer * Business Manager * Entrepreneur * Human Resources Assistant * Marketing Coordinator * Office Manager * Project Manager * Sales Professional * Self Employment |
| **Admission Requirements** | Prior to acceptance applicants must meet at least one of the following language proficiency requirements:   * Proof of grade 12 or equivalent. * 19 years of age or older (all applicants) * Evidence of Language Proficiency Requirements (evidence of one of the following): * Evidence that 3 years of full-time secondary education (Grades 8-12) have been successfully completed in the English language in a country where English is one of the principal languages. This may include successful completion of a BC Adult Graduation program. Applicants must produce transcripts as evidence of completion of grade 12 English with minimum of a “C” grade **OR** * Completion of 2 years of full-time post-secondary education at an accredited institution where English is the language of instruction. (Applicable to a country where English is one of the principal languages.) **OR** * Provide verified results for one of the English language proficiency tests listed below. Test results must be dated no more than two years before the start date of the program.   + International English Language Testing System (IELTS) Academic: overall score of 5.5 or higher.   + Canadian Academic English Language (CAEL) Test: overall score of 40 or higher   + Duolingo English Test: overall score of 95 or higher   + Test of English as a Foreign Language (TOEFL) IBT: overall score of 46 higher   + Canadian English Language Proficiency Index Program (CELPIP): Listening 6, Speaking 6, Reading 5, and Writing 5.   + Pearson Test of English (PTE) Academic: overall score of 43 or higher   + Canadian Language Benchmark Placement Test CLB PT: Listening 6, Speaking 6, Reading 5, and Writing 5. |
| **Learning Objectives\*** | Upon completion of this program the successful student will  have reliably demonstrated the ability to:   * Work in a manner consistent with law and professional standards, practices, and protocols in international business * Develop a business plan in collaboration with others   Apply leadership and management knowledge and skills to assist in the planning, directing and controlling of an organization |

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|  | * Take into account the impact of the economic, social, political, and cultural variables which affect a business operation * Apply research skills to gather, interpret, analyze and evaluate data from primary and secondary sources * Apply computer skills and knowledge of information technology to support the management of an organization |
| **Method(s) of Evaluation\*** | Students will be assessed through written tests and assignments. there will be quizzes and midterms, which needs to be completed and submitted to the instructor for marking. This method of continual assessment ensures that the instructor can consistently monitor your progress and provide you with assistance throughout the duration of the course.  Students will be required to complete 240 hrs of work experience. To qualify for work experience, students are required to maintain a minimum C grade average or higher and a minimum attendance of 85%. |
| **Completion Requirements\*** | Minimum C grade average is required for graduation |
| **Program Duration** | 1440 hrs  72 wks  18 months |
| **Homework Hours** | 2-3 hrs. This is only an approximate figure and is dependent upon how much time the student can dedicate to the studies and how well he/she grasps the learning concepts in the course material |

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| **Delivery Method(s)** | *Indicate how the program is delivered*  *In-class instruction Distance education*  *Combined delivery (both in-class and distance)* |
| **Required course materials** | List textbooks   1. Business Principles and Management By Burrow, Kleinds, Kenneth, Everad 2. Business Ethics: Decision Making for Personal Integrity & Social Responsibility By Laura Hartman, Joseph DesJardins and Chris MacDonald. 3. Fundamentals of Accounting Principles By Kermit D, Larson and Tilly Jensen 4. Marketing: An Introduction By Gary Armstrong, Philip T. Kotler,Valerie Trifts, Lilly Anne Buchwitz 5. Business Statistics in Practice: Using Data, Modeling, and Analytics By Bruce Bowerman, Richard O'connell, Emilly Murphree 6. Fundamentals of Management   By Stephen P. Robbins, Mary A. Coulter, David A. De Cenzo   1. Contemporary Business Mathematics with Canadian Applications   By S. A. Hummelbrunner, Kelly Halliday, Ali R. Hassanlou,  K. Suzanne Coombs   1. Human Resource Management   By Hermann Schwind, Krista Uggerslev, Terry Wagar, Neil Fassina, Julie Bulmash   1. OB   By Kreitner, Kinicki, Cole, Digby   1. Financial Markets and Institutions, By A.Saunders and M.M. Cornett. 2. Sage 50   Premium Accounting By CCI Learning   1. Business Communication Today   By Courtland L. Bovee, John V. Thill |

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|  | 1. Canadian Income Taxation,   By William Buckwold, Joan Kitunen   1. Managerial Economics   By Christopher Thomas, S. Charles Maurice   1. Customer Service by Robert Lucas 2. The Art of Leadership   By George Manning, Kent Curtis   1. International Business, theory and practice, By Ehud Menipaz, Amit Menipaa 2. International Management: Managing Across Borders and Cultures,   By Helen Deresky   1. International Accounting   By Timothy Doupnik, Hector Perera   1. International Financial Management   By Don Brean, Cheol Eun, Bruce Resnick   1. International Human Resource Management: Globalization, National Systems and Multinational Companies   By Chris Rees and Tony Edwards   1. International Marketing   By Philip Cateora, John Graham, Mary Gilly   1. Working,   By Larry Bailey   1. Experiencing MIS,   By David M. Kroenke, Andrew Gemino, Peter Tingling |
| **List of Equipment Required(provided by the school)** | * White board, * overhead projector, * lecture notes, * computers, * chairs, * desks, * garbage bins, * A4 folder * Notepads * Pencils * Pens * Highlighters |

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| **Name of Course/Subject** | **# of Hours** |
| DIB 101. Fundamentals of Business | 50 |
| DIB 102. Business Ethics | 50 |
| DIB 103. Fundamentals of Financial Accounting | 50 |
| DIB 104. Foundations of Marketing | 50 |
| DIB 105. Business Statistics | 50 |
| DIB 106. Fundamentals of Management | 50 |
| DIB 107. Business Math | 50 |
| DIB 108. Human Resource Management | 50 |
| DIB 109. Organizational Behavior | 50 |
| DIB 110. Financial Institutions | 50 |
| DAP 105 Quickbooks | 50 |
| DIB 112. Business Communication | 50 |
| DIB 113. Income Tax Fundamentals | 50 |
| Practicum | 120 |
| DIB 114. Managerial Economics | 50 |
| DIB 115. Customer Service | 50 |
| DIB 116. Leadership | 50 |
| DIB 117. International Business | 50 |
| DIB 118. Multinational Management | 50 |
| DIB 119. International Accounting | 50 |
| DIB 120. International Finance | 50 |
| DIB 121. Global Supply and Chain Management | 50 |
| DIB 122. International Marketing | 50 |
| DIB 123. Career Success | 50 |
| DIB 124. Management Information System | 50 |
| Practicum | 120 |